

SPECIAL MEETING
BAY COUNTY BOARD OF COMMISSIONERS
A G E N D A
TUESDAY, MARCH 15, 2022

4:30 P.M.

COMMISSION CHAMBERS, FOURTH FLOOR, BAY COUNTY BUILDING

PAGE NO.

- I CALL TO ORDER (CHAIRMAN HEREK)**
- II ROLL CALL**
- III INVOCATION**
- IV PLEDGE OF ALLEGIANCE**
- V CITIZEN INPUT**
- VI ITEMS FOR CONSIDERATION**

- I- 3 A. City of Bay City - Application for an Obsolete Property Rehabilitation Exemption Certificates - 300 Center Avenue (\$605,000) and 308 Center Avenue (\$580,000) (Receive)**
- B. Appointments to Bay Arenac Behavioral Health Board of Directors (Appointments were referred from 3/8/22 Board meeting)**
 - 1. Christopher R. Girard**
 - 2. Richard L. Byrne (Incumbent)**
 - 3. Justin Peters (Incumbent)**
 - 4. Robert Pawlak (Incumbent)**
- C. Resolutions Considered at the 3/15/2022 Personnel/Human Services Committee Meeting:**
- 4 1. No. 2022-66 - ARPA Funding for Generational Care Project (Commissioner Johnson)**
- 5 2. No. 2022-67 - Reinstatement of Command Officer (Lieutenant)**

- (Sheriff)
- 6 3. No. 2022-68 - Adjustment to Patrol Deputy Starting Wage (Sheriff)
- 7 4. No. 2022-69 - Agreement with Bay Arenac Intermediate School District (Animal Services)
- 8 5. No, 2022-70 - Purchase of Active Military Time for Retirement Purposes - Dustin Box - Sheriff's Office (Retirement)
- 9 6. No 2022-71 - MACC Professional Services Agreement with Sally Warren (Department of Criminal Defense)
- 10 7. No. 2022-72 - Agreement with Delta College for Phlebotomy Services (Health Dept.)
- 11 8. No. 2022-73 - General Services Agreement with SVSU (Health Dept.)
- 12 9. No. 2022-74 - Bay County Hazard Mitigation Plan (Emergency Management)
- 13 10. No. 2022-75 - Vacancies: 911 Central Dispatch; Juvenile Home; County Clerk; Civic Arena (Personnel)
- 14 11. No. 2022-76 - Programming Coordinator Position at Civic Arena (Personnel)

VII UNFINISHED BUSINESS

VIII NEW BUSINESS

IX MISCELLANEOUS

X ANNOUNCEMENTS

XI CLOSED SESSION

XII RECESS/ADJOURNMENT

The County of Bay will provide necessary and reasonable auxiliary aids and services such as signers for the hearing impaired and audio tapes of printed materials to individuals with disabilities upon 10 days' notice to the County of Bay. Individuals with disabilities requiring auxiliary aids or services should contact the County of Bay by writing or calling:

Amber Davis-Johnson, ADA Coordinator
Corporation Counsel
515 Center Avenue
Fourth Floor, Bay County Building
By City, MI 48708
(989)895-4131

BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)
 WHEREAS, On February 1, 2022 a presentation was made to the Bay County Board of Commissioners regarding a Generational Care Project; and
 WHEREAS, This proposal was deemed worthy of consideration for funding as a part of the work group that vetted project proposals from 2021; and
 WHEREAS, This is a shovel ready project that will deliver much needed childcare options for area ALICE residents who reside in Bay County in an affordable format with collaboration through the Tri-Share pilot program; and
 WHEREAS, The Generational Care Project meets specific needs in accordance with American Rescue Plan expenditures as detailed on pgs. 40-41 of the Final Rule by attempting to address a long term negative economic impact of the Covid-19 pandemic and by attempting to provide new and/or expanded high quality childcare resulting in safe and supportive childcare for area ALICE residents; and
 WHEREAS, Work will be completed within 4-6 months of funding and a childcare study will be completed by Spring 2022 so as to benchmark childcare data in order to measure the impact of this project; and
 WHEREAS, The requested allocation is \$300,000 of ARPA funds with no impact to general funds; Therefore, Be It
 RESOLVED That the Bay County Board of Commissioners approves the allocation of \$300,000 in ARPA funding to the Generational Care Project; Be it further
 RESOLVED That this appropriation is contingent upon contract and reporting agreements, as determined by the leadership of the Generational Care Project and County Corporation Counsel and in accordance with ARPA Guidelines; Be It Further
 RESOLVED That when the appropriate agreements and reporting requirements are finalized, Administration will bring the proposed agreements to the Board for approval and authorization for the Board Chair to sign.

JAYME A. JOHNSON, CHAIR
 AND COMMITTEE

Generational Care Project - ARPA Funding
 Resolution sponsored by Commissioner Jayme A. Johnson, 7th District

MOVED BY COMM. _____

SUPPORTED BY COMM. _____

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX				KIM J. COONAN				JAYME A. JOHNSON			
ERNIE KRYGIER				THOMAS M. HEREK							
VAUGHN J. BEGICK				KAYSEY L. RADTKE							

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____
 VOICE: YEAS _____ NAYS _____ EXCUSED _____

DISPOSITION: ADOPTED _____ DEFEATED _____ WITHDRAWN XX _____
 AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

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BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

- BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)
- WHEREAS, Historically, the Bay County Sheriff's Office employed seven command officers, however, in recent years, one command position was vacated and never replaced; and
- WHEREAS, It has been determined that the seventh command officer position is vital to ensure continuity and communication at the Sheriff's Office; and
- WHEREAS, A command officer is required on all shifts, 24 hours per day, 365 days per year and the reduction in the command officer position has resulted in overtime for the remaining six positions in order to provide the required supervision; and
- WHEREAS, Further, the administrative workload for the command officers has increased due to additional reporting required to apply for and maintain public safety grants; and
- WHEREAS, Additional public safety grants become available periodically, however, in order to research and apply for grants, the seventh command officer is necessary; and
- WHEREAS, With the recent and anticipated retirements at the Sheriff's Office, the need for continues training and oversight of newly hired deputies is necessary to ensure the safety of both the citizens and law enforcement officers; and
- WHEREAS, Restoring this command position allows for additional time dedicated to reviewing and updating departmental policies and policies to reduce overall liability and, in today's social climate, community outreach has become even more important than in the past and restoring this position allows for additional outreach opportunities throughout the community; and
- WHEREAS, This is a full time position with benefits as provided for within the POLC Supervisory labor agreement, although union membership is voluntary, and the rate of pay is \$32.45 for Lieutenant (base wage of \$32.45 per hour x 2080 hours per year plus fringe benefits is estimated at \$99,508); and
- WHEREAS, Additional funds may be required however, with a reduction in overtime costs and funds available in the 2022 budget due to vacancies, some funds exist within the current budget; Therefore, Be It
- RESOLVED That the Bay County Board of Commissioners restores the Lieutenant command position in the Sheriff's Office and authorizes posting/fill said position pursuant to the POLC Supervisory Labor Agreement; Be It Further
- RESOLVED That authorization is granted to post/fill vacancies resulting from moves within a department whereby a Board approved vacancy was filled from staff within the department creating another vacancy in the same department, monies for said positions to come from the respective departmental budgets; Be It Further
- RESOLVED That in the event individuals hired to fill approved vacancies prove to be unqualified or no longer want the position, the Personnel Director is authorized to post/fill the previously approved vacancy within a 60 day time period; Be It Further
- RESOLVED That budget adjustments, if required, are approved; Be It Further
- RESOLVED That it is clearly understood that any positions funded through a grant shall be terminated or hours reduced if grant funding is terminated or reduced.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Sheriff - Reinstatement of Command Officer Position

MOVED BY COMM. JOHNSON
SUPPORTED BY COMM. COONAN

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:
ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____
VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

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BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)

WHEREAS, With an ever decreasing pool of candidates going into law enforcement, lack of qualified candidates currently applying along with a number of Bay County Deputies retiring in 2022, there is a need to make an immediate adjustment to the wage scale in order to attract qualified candidates; and

WHEREAS, While Bay County will be commencing negotiations in 2022, any change to the wage scale would not be effective until 1/1/2023 at the earliest which will not address the challenges we will face throughout 2022 in hiring; and

WHEREAS, In recognition of these challenges, the Sheriff is requesting board approval to post and fill deputies beginning at the two year step rate of \$23.18 rather than the hire rate through 12/31/2022 with the anticipation that wages will be addressed in collective bargaining; and

WHEREAS, While this does not guarantee the Sheriff's ability to hire, it will offer a competitive entry level rate of pay with other law enforcement agencies in an effort to attract qualified candidates; and

WHEREAS, This change would affect two currently employed Deputies that are at the starting rate and their hourly rate would be adjusted to \$23.18; and

WHEREAS, No additional general funds would be necessary as our 2022 budget has the funds allocated for this position; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves the Patrol Deputy's starting wage as \$23.18 and authorizes posting and filling deputy positions beginning at the rate of \$23.18 an hour, effective immediately; Be It Further

RESOLVED That the rate of the two currently employed Deputies that are at the starting rate will be adjusted to \$23.18 per hour; Be It Finally

RESOLVED That related budget adjustments, if required, are approved.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Sheriff - Adjustment to Patrol Deputy Starting Wage

MOVED BY COMM. JOHNSON

SUPPORTED BY COMM. COONAN

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____

VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

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BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)

WHEREAS, The Bay County Animal Services wishes to enter into a 2 year contract with the Bay Arenac Intermediate School District for Student Work Exploration Opportunities; and

WHEREAS, This program enables the BAISD Career Center Veterinary Science program enhance career exploration for students in its Veterinary Science Program; and

WHEREAS, This program has been previously active with the latest agreement expiring at the conclusion of this school year; and

WHEREAS, Animal Services has been in contact with BAISD and both parties are hoping to renew the program that allows students to learn in a state-of-the-art clinic; and

WHEREAS, Additionally, the students that come through this program gain valuable experience from working in a shelter environment and the knowledge gained through this experience is helpful with many of these students pursuing career paths in a veterinarian or veterinarian tech program; and

WHEREAS, There is no financial impact to the County; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves the 2 year Agreement with the Bay Arenac Intermediate School District for Student Work Exploration Opportunities for the school years 2022-2023 and 2023-2024; Be It Further

RESOLVED That the Chairman of the Board is authorized to execute said Agreement on behalf of Bay County following Corporation Counsel review and approval; Be It Finally

RESOLVED That related budget adjustments, if required, are approved.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Animal Services - Agreement with BAISD - Student Work Exploration Opportunities

MOVED BY COMM. JOHNSON

SUPPORTED BY COMM. FOX

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____
VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)

WHEREAS, Dustin Box, an employee of Bay County Sheriff's Office, wishes to purchase one (1) year and three (3) months (August 2000 through January 2004) of his active military service credit for retirement purposes; and

WHEREAS, All of the required documents have been filed by Dustin Box with the Bay County Retirement Administrator; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves the request of Dustin Box to purchase one (1) year and three (3) months (August 2000 through January 2004) of his active military service credit for retirement purposes.

**JAYME A. JOHNSON, CHAIR
AND COMMITTEE**

Retirement - Dustin Box - Purchase of Active Military Time

MOVED BY COMM. JOHNSON

SUPPORTED BY COMM. RADTKE

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____

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AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____**

BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)

WHEREAS, The Michigan Indigent Defense Commission (MIDC) adopted the Renewal Compliance Plan submitted by Bay County; and

WHEREAS, As part of the renewal plan adopted by the State and the County, a professional services agreement would need to be entered into for a Managed Assigned Counsel Coordinator (MACC) to review bills, requests and help assist in the management of the over-flow attorney list; and

WHEREAS, Sally Warren has agreed to be the MACC Coordinator as she is someone who is already accepting appointments on the overflow list, is competent as a lawyer and continually abides by the rules and requirements required for MIDC attorneys; and

WHEREAS, Based on the anticipated amount of work, a \$1,000.00 fee per month is being funded by the MIDC grant for this position; and

WHEREAS, No additional funds would be needed as this fee was provided for in the MIDC Contract is being funded by the Grant; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves the Professional Services Agreement between Bay County (Department of Criminal Defense) and Sally Warren for services as a Management Assigned Counsel Coordinator (MACC) under the Michigan Indigent Defense Commission (MIDC); Be It Further

RESOLVED That the Chairman of the Board is authorized to execute said Agreement and related documents on behalf of Bay County following Corporation Counsel review and approval; Be It Finally

RESOLVED That related budget adjustments, if required, are approved.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Department of Criminal Defense - MACC Professional Services Agt - Sally Warren

MOVED BY COMM. JOHNSON

SUPPORTED BY COMM. COONAN

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____
VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)

WHEREAS, The Bay County Health Department (BCHD) has worked extensively with Delta College in the past year on a number of projects, most prominently providing COVID vaccines at their campus and helping to provide clinical instruction for nursing students while providing these community resource; and

WHEREAS, The need for reliable phlebotomy services in clinical areas within the Health Department is paramount; and

WHEREAS, Despite the presence of laboratory staff, not all of BCHD clients are able to access necessary phlebotomy services because of the limitations of staff and the lack of available, affordable, and reliable access points within the community; and

WHEREAS, Authorizing a standard agreement with Delta College provides a framework for the necessary services and bring services to clients in a timely manner; and

WHEREAS, There are no budget considerations as there will be no charges to BCHD for the agreement and placement of students so no transfer of General Funds is necessary; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves the Affiliation Agreement with Delta College for Phlebotomy Services and authorizes the Chairman of the Board to execute said Agreement on behalf of Bay County (Health Department) following Corporation Counsel review and approval; Be It Finally

RESOLVED That related budget adjustments, if required, are approved.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Health Dept - Agt with Delta College for Phlebotomy Services

MOVED BY COMM. JOHNSON

SUPPORTED BY COMM. RADTKE

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:

ROLL CALL: YEAS 7 NAYS 0 EXCUSED 0
VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED WITHDRAWN
AMENDED CORRECTED REFERRED NO ACTION TAKEN

BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)

WHEREAS, The Bay County Health Department has historically entered into agreements with Saginaw Valley State University (SVSU) to ensure that a variety of services to including primary care instruction, occupational therapy, and social work are made at the Bay Community Health Clinic (BCHC) and other areas where the Health Department utilizes SVSU's expertise and also provides placement for students; and

WHEREAS, Despite the recent closure of BCHC, the Health Department and the University continue to work collaboratively on a number of projects and are looking into the possibility of reestablishing a clinical presence; and

WHEREAS, Reauthorizing the agreement with the University allows the Health Department and the University to continue to work together and provides a framework to continue to bill for provided services and help to sustain clinics in the future; and

WHEREAS, The Health Department wishes to renew the agreement with SVSU to provide Occupational Therapy and Social Work services for a total of \$1 per year. All revenue generated from potential billing will remain with the Health Department; Therefore, Be It

RESOLVED That the Bay County Board of Commissioners approves an General Services Agreement with Saginaw Valley State University (SVSU) and authorizes the Chairman of the Board to execute said Agreement on behalf of Bay County (Health Department) following Corporation Counsel review and approval; Be It Finally

RESOLVED That related budget adjustments, if required, are approved.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Health Dept - General Services Agreement with SVSU

MOVED BY COMM. JOHNSON

SUPPORTED BY COMM. BEGICK

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____
VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

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BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)

WHEREAS, WHEREAS, Bay County, Michigan has experienced disasters that have damaged commercial, residential, and public properties, displaced citizens and businesses, closed streets and bridges, and presented general public health and safety concerns; and

WHEREAS, Bay County has prepared a Hazard Mitigation Plan that outlines the County's options to reduce overall damage and impact from natural hazards; and

WHEREAS, The Hazard Mitigation Plan has been reviewed by County residents, business owners, and federal state, and local agencies, and has been revised to reflect their concerns;

NOW, THEREFORE, BE IT RESOLVED BY THE BAY COUNTY BOARD OF COMMISSIONERS THAT

1. The Bay County Hazard Mitigation Plan is hereby adopted as an official plan of Bay County, Michigan.
2. A hazard mitigation planning Committee is hereby established as a permanent county advisory body. The County Local Emergency Planning Committee (LEPC) shall function as the Hazard Mitigation Committee. The Committee's duties shall be designated in the Hazard Mitigation Plan.
3. The Hazard Mitigation Committee is charged with supervising the implementation of the Plan's recommendations within the funding limitations as provided by the Bay County Board of Commissioners or other sources.
4. The Hazard Mitigation Committee shall give priority attention to action items recommended by the Hazard Mitigation Plan as high priority. :
5. The Hazard Mitigation Committee's facilitator shall convene the Hazard Mitigation Committee at least once per year. The Committee shall monitor implementation of the plan and shall submit a written progress report to the Bay County Board of Commissioners in accordance with the following format:
 - a. A review of the original plan.
 - b. A review of any disasters or emergencies that occurred during the previous calendar year.
 - c. A review of the actions taken, including what was accomplished during the previous year.
 - d. A discussion of any implementation problems.
 - e. Recommendations for new projects or revised action items. Such recommendations shall be subject to approval by the Bay County Board of Commissioners.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Emergency Management - Bay County Hazard Mitigation Plan

MOVED BY COMM. JOHNSON
SUPPORTED BY COMM. COONAN

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:
ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____
VOICE: XX YEAS 7 NAYS 0 EXCUSED 0
DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

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BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

BY: PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)

RESOLVED By the Bay County Board of Commissioners that concurrence is given to post/advertise/fill the following full time/part time/temporary/seasonal or co-op positions/vacancies/new positions, monies for said positions to come from the respective departmental budgets:

A. VACANCIES (BUDGETED)

- 1 9-1-1 Central Dispatch:
 - a. Dispatcher (full time; \$16.17/hr. entry)
 - b. Assistant Director (full time; \$20.31/hr. entry)
- 2. Juvenile Home:
 - a. Youth Development Worker (full time; \$15.54/hr. entry)
 - b. Supervisor (full time; \$21.76/hr. entry)
- 3. County Clerk: Typist Clerk III (part time; \$14.01/hr. entry)
- 4. Civic Arena: Civic Arena Manager (full time; \$20.52/hr. entry or highest step (\$22.36) if necessary)

RESOLVED That authorization is granted to post/fill vacancies resulting from moves within a department whereby a Board approved vacancy was filled from staff within the department creating another vacancy in the same department, monies for said positions to come from the respective departmental budgets; Be It Further

RESOLVED That in the event individuals hired to fill approved vacancies prove to be unqualified or no longer want the position, the Personnel Director is authorized to post/fill the previously approved vacancy within a 60 day time period; Be It Further

RESOLVED That budget adjustments, if required, are approved; Be It Further

RESOLVED That it is clearly understood that any positions funded through a grant shall be terminated or hours reduced if grant funding is terminated or reduced.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Vacancies - March

MOVED BY COMM. JOHNSON

SUPPORTED BY COMM. KRYGIER

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:

ROLL CALL: YEAS XX NAYS 7 EXCLUDED 0
 VOICE: YEAS 7 NAYS 0 EXCLUDED 0

DISPOSITION: ADOPTED XX DEPEATED _____ WITHDRAWN _____
 AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

BAY COUNTY BOARD OF COMMISSIONERS

MARCH 15, 2022

RESOLUTION

- BY:** PERSONNEL/HUMAN SERVICES COMMITTEE (3/15/2022)
- WHEREAS,** The Bay County Civic Arena is a very large operation, 16+ hours a day, 7 days a week for a majority of the year and currently two full time employees (one vacant) and one part time employee handle operations of the arena; and
- WHEREAS,** The Civic Arena current business model has depended on part-time minimum wage employees who recently have approved wage increases (covered by increased fees), however, as with everywhere, it has become increasingly difficult to hire and staff this operation; and
- WHEREAS,** Given the extreme difficulty in hiring and keeping qualified staff, it is recommended that one more full time entry level position be added to not only improve the staffing situation but to create depth in our organization; and
- WHEREAS,** By hiring an additional full time employee, it will lessen dependency on the current part time, minimum wage, short term staffing plan; and
- WHEREAS,** The suggested Programming Coordinator position would be at TA06 (\$13.94 — \$16.69) with benefits (note: the Zamboni Drivers and team leaders make \$12 - \$13 dollars an hour); and
- WHEREAS,** In order to fund this change, the Bay County Civic Arena will reduce the amount of part time wages used once this Programming Coordinator is hired and will also shift other full time schedules to increase coverage times during our busiest hours and reduce the night time staffing load; and
- WHEREAS,** With Board approval, the Bay County Civic Arena fees will increase, effective September 1, 2022, on an hour of ice by \$5.00 and based on 2021 data, this will increase revenue by an estimated \$18,000; and
- WHEREAS,** In order to cover the rest of the cost, Bay County Civic Arena has budgeted funds in the wage and fringe category that can be moved to cover the remainder of the cost of this new full time staff person; and
- WHEREAS,** It is recommended that the proposed Programming Coordinator at the Bay County Civic Arena, hired at the top of the TA06 pay scale, would cost approximately \$51,000 - \$62,240 dependent on health care; Therefore, Be It
- RESOLVED** That the Bay County Board of Commissioners approves the new TA06 Civic Arena Programming Coordinator position and authorizes hiring up to the top of the wage scale; Be It Further
- RESOLVED** That, effective September 1, 2022, the fee for an hour of ice at the Bay County Civic Arena shall be increased by \$5.00; Be It Finally
- RESOLVED** That related budget adjustments, if required, are approved.

JAYME A. JOHNSON, CHAIR
AND COMMITTEE

Civic Arena - Programming Coordinator Position

MOVED BY COMM. JOHNSON

SUPPORTED BY COMM. RADTKE

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
MARIE FOX	X			KIM J. COONAN	X			JAYME A. JOHNSON	X		
ERNIE KRYGIER	X			THOMAS M. HEREK	X						
VAUGHN J. BEGICK	X			KAYSEY L. RADTKE	X						

VOTE TOTALS:
ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____
VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
AMENDED _____ CORRECTED _____ REFERRED _____ NO ACTION TAKEN _____

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BAY COUNTY BOARD OF COMMISSIONERS

MEETING DATE: MARCH 15, 2022

MOTION SPONSORED BY: COMM. COONAN

MOTION SUPPORTED BY: COMM. BEGICK

MOTION NO.: 47

NOTIFICATION OF APPLICATION FROM THE CITY OF BAY CITY FOR OBSOLETE PROPERTY REHABILITATION CERTIFICATES - 300 CENTER AVENUE, BAY CITY, MI, (\$605,000) ON BEHALF OF RED HAWK OPPORTUNITIES, LLC AND 308 CENTER AVENUE, BAY CITY, MI (\$580,000) ON BEHALF OF RED HAWK VENTURES, LLC, FILED UNDER STATE OF MICHIGAN P.A. 146 OF 2000.

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Marie Fox	X			Kim Coonan	X			Jayne Johnson	X		
Ernie Krygier	X			Thomas Herek	X						
Vaughn J. Begick	X			Kaysey Radtke	X						

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____

VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____

AMENDED _____ CORRECTED _____ REFERRED _____

BAY COUNTY BOARD OF COMMISSIONERS

MEETING DATE: MARCH 15, 2022

MOTION SPONSORED BY: COMM. BEGICK

MOTION SUPPORTED BY: COMM. FOX

MOTION NO.: 48

TO APPOINT CHRISTOPHER R. GIRARD, RICHARD L. BYRNE AND ROBERT PAWLAK TO THE BAY ARENAC BEHAVIORAL HEALTH AUTHORITY BOARD OF DIRECTORS, EACH SERVING ONE, THREE (3) YEAR TERM EXPIRING MARCH 31, 2025, AS REPRESENTATIVE OF BOTH THE GENERAL AND PRIMARY CONSUMER REQUIREMENTS UNDER THE MHC.

VOTES WERE CAST AS FOLLOWS, EACH COMMISSIONER VOTED FOR THREE (3) CANDIDATES:
 CHRISTOPHER R. GIRARD - 4 VOTES
 COMM: FOX, BEGICK, RADTKE AND HEREK
 RICHARD L. BYRNE - 7 VOTES
 COMM: FOX, KRYGIER, BEGICK, COONAN, RADTKE, JOHNSON AND HEREK
 JUSTIN PETERS - 3 VOTES
 COMM: KRYGIER, COONAN AND JOHNSON
 ROBERT PAWLAK- 7 VOTES
 COMM: FOX, KRYGIER, BEGICK, COONAN, RADTKE, JOHNSON AND HEREK

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Marie Fox	X			Kim Coonan	X			Jayne Johnson	X		
Ernie Krygier	X			Thomas Herek	X						
Vaughn J. Begick	X			Kaysey Radtke	X						

VOTE TOTALS:

ROLL CALL: YEAS 7 NAYS 0 EXCUSED 0
 VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____
 AMENDED _____ CORRECTED _____ REFERRED _____

BAY COUNTY BOARD OF COMMISSIONERS

MEETING DATE: MARCH 15, 2022

MOTION SPONSORED BY: COMM. KRYGIER

MOTION SUPPORTED BY: COMM. FOX

MOTION NO.: 49

MOVED TO ADJOURN THE SPECIAL SESSION OF THE BAY
COUNTY BOARD OF COMMISSIONERS OF MARCH 15, 2022.
THE MEETING CONCLUDED AT 4:58 P.M.

COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Y	N	E
Marie Fox	X			Kim Coonan	X			Jayne Johnson	X		
Ernie Krygier	X			Thomas Herek	X						
Vaughn J. Begick	X			Kaysey Radtke	X						

VOTE TOTALS:

ROLL CALL: YEAS _____ NAYS _____ EXCUSED _____

VOICE: XX YEAS 7 NAYS 0 EXCUSED 0

DISPOSITION: ADOPTED XX DEFEATED _____ WITHDRAWN _____

AMENDED _____ CORRECTED _____ REFERRED _____